

COUNTY OF CULPEPER UNIFIED PAY AND CLASSIFICATION STRUCTURE - FY2008

Grade	Minimum	Midpoint	Maximum	Code	Positions
1	19,133	23,438	27,743		Airport Line Service Technician Animal Caretaker Cook Custodian Grounds Worker Office Support : Entry level Park Monitor
2	21,651	26,522	31,394		Convenience Center Attendant Circulation Assistant Deputy Clerk I (Constituional Officers) Joint Records Clerk Office Support II Permit Technician
3	23,815	29,174	34,533		Assistant Office Manager Buyer/Communications Assistant Data Entry Clerk Deputy Clerk II (Constitutional Officers) Field Data Technicians Food Services Supervisor (Jail) Land Use Administrator Office Support III Program Assistant Director (Crime Victims Assistance) Real Estate Appraiser Technician Real Estate Transfer Specialist Senior Line Technician Water/Wastewater Treatment Plant Trainee
4	26,196	32,092	37,986		Assistant Registrar Emergency Communications Operators (Dispatch) Library Associates LIDS Technician Administrative Support I Paralegal Scale Operator Water/Wastewater Treatment Plant Operator IV
5	28,497	35,622	42,746		Accounting Technician - Accounts Payable Administrative Support II Animal Control Officer Computer Technician Deputy Clerk III (Constitutional Officers) Director of Operations (Airport) Emergency Communications Shift Supervisor Joint Records Supervisor Office Manager I Planning Assistant Planning and Zoning Technician I Programs Supervisor (Parks and Recreation) Water/Wastewater Treatment Plant Operator III
6	31,631	39,540	47,449		Accounting Technician - Payroll Animal Control Operations Manager Benefits Coordinator Building Inspectors Deputy Clerk to the Board of Supervisors

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Grade	Minimum	Midpoint	Maximum	Code	Positions
					Deputy Sheriff : Road, Court Security Civil Process, SRO, DARE (All Sworn Officers) Deputy Sheriff : Corrections/Jail (All Sworn Officers) Emergency Medical Technicians (Firefighter/Medics) Executive Assistant to Commonwealth Attorney Executive Assistant to County Administrator GIS/Auto-Cad Technician Legal Assistant Litter Control Officer Maintenance Technician Maintenance Supervisor Office Manager II OPTIONS Program Assistant Planning & Zoning Technician II Senior Maintenance Mechanic Shelter Operations Manager Training Coordinator - E911 Training Coordinator - Emergency Services Water/Wastewater Treatment Plant Operator II
7	35,111	43,889	52,667		Adult Services/Reference Coordinator Business Auditor Comprehensive Planner GIS Coordinator Office Manager III Plan Review/Building Inspector Sheriff's Office Corporals Sheriff's Office Investigators Water/Wastewater Treatment Plant Operator I Youth Services Librarian
8	38,953	48,717	58,461		Administrative Assistant (Clerk of the Court) Assistant Airport Manager Assistant Library Director Chief Deputy (Clerk of the Court, Commissioner, Treasurer) Chief Water/Wastewater Plant Operator Deputy Building Official Director of Animal Services Facilities Maintenance Manager Local Probation Officers (Adult or Juvenile) Lieutenant - EMS Network Administrator Programs and Facilities Supervisor (Parks and Recreation) Real Estate Appraiser Records Manager Senior Building Inspector Senior Computer Technician Sergeants (Sheriff's Department) Substance Abuse Counselor Web Operations Coordinator
9	42,794	54,563	66,331		Building Official Director of Procurement and Communications Emergency Communications Center Director Parks Superintendent Program Director - Crime Victims' Assistance
10	47,930	61,110	74,292		Accounting Manager

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Grade	Minimum	Midpoint	Maximum	Code	Positions
					Senior Real Estate Appraiser Lieutenants (Sheriff's Department) Risk Manager System Administrator Youth Network Director Zoning Administrator
11	53,682	68,444	83,207		Assistant Commonwealth's Attorney Assistant County Attorney Captain - (EMS & SHO) Director of Administrative Services (Sheriff's Department) Director of Criminal Justice Services Director of Human Resources Director of Options Library Director Real Estate Assessor
12	60,123	76,657	93,191		Civil Engineer Director of Emergency Services / Fire Chief Director of Finance Director of Technology and Applications Director of Parks and Recreation Major (Sheriff's Department)
13	66,632	86,623	106,582		Director of Economic Development Director of Environmental Services Director of Planning and Zoning Deputy Commonwealth's Attorney Deputy County Attorney